

Corrections Partners, Inc.

CONSULTING | WORKSHOPS | SEMINARS | COACHING

- **Offender Reentry - Recidivism Reduction - Smart on Crime**
- **Leadership Development**
 - Leadership Theory – Application in Corrections
 - Understanding Corrections Specific Leadership Issues
 - Leading Change/Transition
- **Operations – Organizational Culture**
 - **Assessments/Evaluations/Recommendations**
 - **Strategic Planning**
 - Impacting Public Safety
 - Recidivism Reduction
 - Implementation of Evidence-Based Practice
 - Alignment of System Mission with System Actions
 - Identification of and Collaboration with Stakeholders – Internal/External
 - Maximizing Resources – Personal/Community/Financial
 - Data Creation, Evaluation, Management, and Use
 - Policy Creation, Revision
 - IT Systems Design, Development, and Implementation
- **Operations – Facility Design**
 - **Advisory/Consulting Services - Architectural Firms**
 - **Advisory/Consulting Services – Jurisdictions**
 - **Evaluation of Efficiency in Facility Design**
 - Assessment of Risk – Local Inmate Population
 - Operational Influence on Design Analysis – Staffing Efficiency
 - Evaluation of Needed Security Levels – Facility Construction
 - **Transition Services**
 - **Value Engineering - Effective Jail Classification & Security**
- **Operations – Budget/Cost**
 - **Use and Evaluation of Resources - Energy/Resource Efficiency**
 - Power, Heat, Maintenance, Food, Health Services
 - **Staff – Efficiency of Personnel Services**
 - Uniformed/Support Staff
 - Supervision of Inmates – Direct VS. Linear VS. Podular
 - Shift Analyses
 - Inmate/Staff ratio
 - Supervisory/Subordinate ratio
 - Uniformed posts VS. Civilian Replacement
- **Stakeholder Evaluation/Development - Internal/External**
 - **Internal Stakeholders**
 - Security Staff – Building Capacity (In addition to Leadership Development)
 - Proactive Informal Leadership/Partnership
 - Orientation/Approach to Corrections in General - fix vs. store
 - Inmate Management/Classification
 - Shared Mission – Shifting Organizational Culture
 - Personal Views/Vision VS. Departmental Mission/Vision
 - Building Communication/Relationship Skills – Emotional Intelligence (EQ)
 - The Importance of Honest Collaboration and Input
 - The Role of Conflict in Change
 - Civilian – clerical, clinical, support

- Cross-Sectional Education/Orientation (Security, P&P, Operations)
 - Organizational Decisions/Initiatives/Evaluations
 - Partnering with Security Staff for Enhanced Offender Outcomes
- Inmate/Offender
 - Behavioral Measures - Short VS. Long-Term Impact
 - Rights VS. Privileges
 - Level of Risk – Static VS. Actuarial Classification
 - Facility Structures/Procedures VS. Self Regulation
 - Needs and Responsivity
 - Attaining Personal Growth
 - Education
 - Vocational
 - Thinking/Orientation
 - Partnering with Security Staff - Long-Term Public Safety
- **External Stakeholders - Training and Building Collaborative Partnerships for Enhanced Success in Offender Reentry**
 - Building/Developing Collaborative Groups, Councils, Partnerships
 - Criminal Justice Councils, Advisory/Policy Bodies
 - Community partnering
 - Family
 - Community groups
 - Faith Based Organizations
 - Employers
 - Housing Consortiums/Authorities
 - Governmental Agencies/Service Providers/Professionals
 - Executive and Legislative Branches of Local/State Government
 - Courts, Counsel (DA, Public Defender, County Attorney)
 - Mental Hygiene
 - Community Corrections
 - Clinicians - Treatment Facilities/Providers
 - Health/Hospital
 - Police
 - Media